

East Herts Council Report

Human Resources Committee

Date of meeting: Wednesday 24 September 2025

Report by: Emily Cordwell, HR Adviser

Report title: HR Q1 Stats 25 -26

Ward(s) affected: (All Wards);

Summary – For members to consider the Human Resources Management Report for Quarter 1 which covers April – June 2025

RECOMMENDATIONS FOR HR Committee

- a) To consider the Human Resources Management report for Quarter 1 (April– June 2025) and provide any comments to the HR Adviser regarding the content or formatting of the report.**

1.0 Proposal(s)

- 1.1 Members are invited to consider the Human Resources (HR) Management report for Quarter 1 (April– June 2025)

2.0 Background

- 2.1 Revised format following recommendations of HRC

3.0 Reason(s)

- 3.1 For members to consider the quarterly statistics on:
 - Sickness
 - Vacancies
 - Recruitment and Retention
 - Learning and Development
 - Health and Safety

4.0 Implications/Consultations

Community Safety

No

Data Protection

No

Equalities

The data shows that East Herts Council employs a diverse workforce with some areas of overrepresentation.

Environmental Sustainability

No

Financial

No

Health and Safety

Health and Safety statistics and safety committee minutes provided.

Human Resources

Human Rights

No

Legal

No

Specific Wards

No

5.0 Background papers, appendices and other relevant material

Contact Member

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